



Effective: March 18, 2022

LCLA MASK AND COVID-19 POLICY AND PROCEDURE

Policy

1. All persons who enter the LCLA Law Library and Lawyer's Lounge (the "Lounge and Library") are required to wear a mask or face covering in a manner that covers their mouth, nose and chin during any period when they are in the Lounge and Library.
2. A person may temporarily remove their mask or face covering to consume food or drink.
3. If a person has COVID-19 symptoms including but not limited to fever or chills, cough, shortness of breath, decreased or loss of taste or smell, runny nose or nasal congestion, headache, extreme fatigue, sore throat, muscle aches or joint pain, gastrointestinal symptoms (such as vomiting or diarrhea) or have been required to isolate as per Public Health, the Province of Ontario or Federal Government requirements, they shall not enter the Lounge and Library.

Procedure

4. In the event that the above policy requirements are not followed, the following may occur:
 - a. A person may be asked/reminded to wear their mask;
 - b. A person may be asked to remain 2 metres/6 feet apart from others in the Lounge and Library;
 - c. A person may not be assisted by LCLA Library Staff;
 - d. A person may be asked to leave the Lounge and Library which may include the use of court security and/or police officers; and/or
 - e. A person may no longer be welcome to enter the Lounge and Library for a specified period of time.
5. In the event that a person has a *bona fide* reason not to wear a mask or face covering, including but not limited to a medical condition that inhibits their ability to wear a mask or face covering or that they are being reasonably accommodated in accordance with the *Accessibility for Ontarians with Disabilities Act, 2005* and/or the *Human Rights Code*, they may contact the LCLA Board of Directors to seek an exception to wearing a mask or face covering in the Lounge and Library by contacting the LCLA Board of Directors via email at library@thelcla.ca which will be discussed by the LCLA Board of Directors at the next LCLA Board of Directors meeting.
6. Any additional inquiries or concerns regarding this Policy and Procedure made by made by contacting the LCLA Board of Directors via email at library@thelcla.ca which will be discussed by the LCLA Board of Directors at the next LCLA Board of Directors meeting.

Robert S.K. Welch Courthouse
59 Church St.
St. Catharines, Ontario L2R 3C3